

Mazal Tov on finishing your Ramah DC application! Now, it's time to [schedule an interview](#) with Rabbi Jill. This is most typically done over video call. If you prefer an in-person interview, we are happy to make that an option as well. We know interviews can feel intimidating, but interviews are actually a great opportunity. Here's why:

1. It's your chance to talk about yourself and show us why you're a great fit for the job!
2. Interviews let you learn just as much about us as we learn about you!
3. They're great practice for future interviews (college, internships, jobs, etc.).
4. This is hopefully just the start of a relationship. We know you might be nervous – that's totally okay!

One of our values is to help you feel as prepared as possible. For many, camp is a first job, so we want to keep the process as stress-free as possible!

To help you feel ready, we've put together a list of common camp interview questions. We may not ask all of them, and we may ask some questions not on this list. After all, interviews are conversations, and they go in organic directions. You can expect the conversation to last approximately 20-30 minutes.

Here are some example questions:

- Tell me about yourself. (What grade are you in, where do you go to school, what draws you to working with children?)
- What makes you want to work at Ramah this summer?
- Tell me about any experience you have working with children.
- If two kids are roughhousing and not being safe, how might you handle it as a counselor?
- If a camper is having fun at art and refuses to go to the next activity, what would you do?
- If a camper is homesick and withdrawn, what would you do?
- Tell me about a time you worked on a project with others and had a disagreement. How did you handle it?
- What would you do if you felt like the other counselors in your group weren't pulling their weight?
- Tell me about a time someone helped you get better at something (like a coach or teacher).
- Tell me about a time you took initiative.
- Tell me about a time you solved a problem.
- What do you think will be easy for you, and where might you need more support?
- What questions do you have for us? (We love when you have at least one!)

We'll also take time to explain the daily schedule, camp hours, expectations, and transportation details.

